



VISION

A world class educational institution dedicated to teaching leadership principles and practices in the Pacific region.

MISSION

The mission of the Pacific Leadership Academy is to develop strong and inspirational leaders for Federal agencies in the Pacific region. The Academy is dedicated to providing exemplary, contemporary and professional leadership training for Pacific-based Federal agencies. Whenever possible, the Academy will also admit representatives from State and local governments, academia, foreign governments, nongovernmental organizations and the private sector to strengthen leadership capabilities throughout the Pacific Rim community and enhance the diversity of the Academy's classes.

GOALS

- Develop an international reputation for excellence by providing the highest quality, graduate university-level leadership training through a rigorous curriculum based on established U.S. Office of Personnel Management competencies for the Senior Executive Service certification.
- Develop knowledge and understanding of the concepts, applications and techniques of leadership with the aim that Pacific region personnel can practically and directly apply this to their professional lives and workplaces.
- Focus on both current and future leaders and to provide leadership training for high potential employees at the earliest stage to ensure a continuous pool of strong leaders in Federal agencies in the Pacific region.
- Offer cost effective state of the art learning experiences and training on contemporary leadership needs and principles to ensure the Academy keeps pace with the changing needs and aspirations of public sector leaders and our citizen customers.
- Partner with other agencies to provide a range of optional learning and development opportunities including mentoring and interagency rotational assignments.
- Partner with other learning institutions wherever possible for resource sharing and to achieve formal accreditation of Academy courses, provide a forum for the exchange of ideas and to pursue distance learning opportunities.
- Promote an active Alumni networking program.